



PRICE LIST

Neonhire LTD



Recruitment & Hiring Services

● Executive Search & Headhunting

Identification, attraction, and securing top leadership talent to drive your business forward.

From **€6 300** per role

● Permanent Staffing

Sourcing and placement of highly skilled, long-term employees who align with your company's goals and culture.

From **€5 500** per role

● Temporary & Contract Staffing

Provision of skilled temporary and contract professionals for project-based, seasonal, or short-term roles.

From **€3 000** per contact

● Mass Hiring & High-Volume Recruitment

Large-scale recruitment projects management. Bulk candidate sourcing, pre-screening, automated shortlisting, and onboarding coordination

From **€9 000** per campaign

● Recruitment Process Outsourcing

Large-scale recruitment projects management. Bulk candidate sourcing, pre-screening, automated shortlisting, and onboarding coordination

From **€12 000** per month

● **Employer Branding & Talent Attraction**

Development of strategic employer branding campaigns, optimisation of job descriptions, enhancement of company culture representation, and positioning a client's company as an employer of choice.

From **€3 500** per project

● **Candidate Screening & Assessments**

Conducting behavioral interviews, technical skill evaluations, background checks, and psychometric testing.

From **€1 400** per candidate

● **Global Talent Acquisition & Relocation**

Management of visa processing, compliance, cultural integration, and logistical support, helping businesses tap into international talent.

From **€6 500** per hire

● **Diversity & Inclusion Hiring Strategies**

Creation of inclusive job descriptions, unbiased screening processes, diverse candidate sourcing, and customized retention strategies.

From **€4 500** per candidate

● **Employer Branding Consultation**

Expert consultation on enhancement of job descriptions and positioning your company attractively to candidates.

From **€4 200** per candidate

Recruitment & Hiring Package Solutions

Essential Hiring Package

From €10 000

- Permanent Staffing
- Candidate Screening & Assessments
- Employer Branding Consultation

Advanced Hiring Package

From €15 000

- Everything in the Essential Package
- Executive Search & Headhunting
- Temporary & Contract Staffing
- Mass Hiring & High-Volume Recruitment
- Diversity & Inclusion Hiring Strategies

Strategic Talent Partner Package

From €20 000

- Everything in the Advanced Package
- Recruitment Process Outsourcing

- Global Talent Acquisition & Relocation
- Employer Branding & Talent Attraction
- Dedicated Recruitment Manager

HR Consulting & Strategy

- **HR Policy Development & Implementation**

From **€4 000** per policy

Crafting and implementing custom HR policies aligned with labor laws and industry best practices: employee handbooks, workplace policies, compliance frameworks, and internal regulations.

- **Workforce Planning & Talent Mapping**

From **€3 000** per engagement

Analysis of current workforce, identify skill gaps, and development of scalable workforce plans to meet business growth and expansion needs.

- **Compensation & Benefits Structuring**

From **€4 800** percompensation
framework

Designing of competitive salary structures, incentive programs, and employee benefits packages that align with industry benchmarks and retain top talent.

● Performance Management & KPI Development

From **€4 200** per framework

Development of customized performance evaluation systems with clear KPIs, goal-setting frameworks, and continuous feedback processes.

● Leadership Development & Succession Planning

From **€2 700**

Creation of leadership training programs and succession plans that prepare employees for future executive and managerial roles.

● HR Technology & Automation Consulting

From **€3 000**

Assistance in integration of HR technology, including HRMS, payroll automation, applicant tracking systems, and employee self-service tools.

● HR Analytics & Data-Driven Insights

From **€2 500**

Analysis of HR metrics, workforce trends, and employee data to provide actionable insights that improve decision-making.

● Mergers, Acquisitions & Workforce Integration

From **€4 900**

Provision of HR due diligence, employee integration plans, and transition support to ensure smooth workforce alignment during M&As.

● **Full HR Strategy**

From **€5 200**

Development and correction of a brand HR strategy and aligning HR operations with business goals for long-term workforce success.

HR Consulting & Strategy Package Solutions

Essential HR Package



From **€11 500**

- HR Policy Development & Implementation
- Compensation & Benefits Structuring
- Performance Management & KPI Development

Growth HR Package



From **€15 300**

- Everything in the Essential Package
- Workforce Planning & Talent Mapping
- Leadership Development & Succession Planning
- HR Analytics & Data-Driven Insights

Strategic HR Partner Package

From €19 800

- Everything in the Growth Package
- HR Technology & Automation Consulting
- Mergers, Acquisitions & Workforce Integration
- Full HR Strategy Development

Strategic HR Partner Package

From €19 800

- Everything in the Growth Package
- HR Technology & Automation Consulting
- Mergers, Acquisitions & Workforce Integration
- Full HR Strategy Development

Employee Assessment & Development

● Psychometric & Behavioral Assessments

From €4 500

Scientifically validated psychometric tests and behavioral analytics to measure leadership potential, cognitive abilities, decision-making styles, and cultural fit.

● Skills & Competency Testing

Comprehensive skills assessments tailored to job roles, industry benchmarks, and business objectives: technical tests, problem-solving evaluations, and soft skills analysis.

From **€3 500**

● Executive & Career Coaching

One-on-one coaching for executives, managers, and high-potential employees, focusing on leadership, decision-making, communication, and strategic thinking.

From **€1 800** per participant

● Employee Training & Upskilling Programs

Design and delivery of tailored training programs that enhance industry-specific technical skills, communication, adaptability, and professional growth.

From **€3 800** per program

● Performance Reviews & 360° Feedback

Development of structured performance review frameworks with multi-source feedback, KPI-based assessments, and goal-setting strategies to improve workforce accountability.

From **€3 800** per participant

● Leadership & Management Development

Creation of customized leadership development programs, training managers in people management, conflict resolution, strategic thinking, and organizational leadership.

From **€5 600** per program

● **Custom Development Roadmaps**

From **€5 600** per roadmap

Development of Individualized career growth plans and strategies to achieve specific goals.

● **Industry-Specific Benchmarking**

From **€5 600** per report

Comparison of employee skills against market standards and identification of skill gaps to align workforce capabilities with industry benchmarks and support targeted development planning.

● **Comprehensive Workforce Analytics**

From **€4 400**

In-depth analysis of workforce data to evaluate performance trends, identify skill gaps, measure team efficiency, and support strategic HR decision-making.

Employee Assessment & Development Package Solutions

Essential Assessment Package



From **€9 900**

- Skills & Competency Testing
- Psychometric & Behavioral Assessments
- Performance Reviews & 360° Feedback

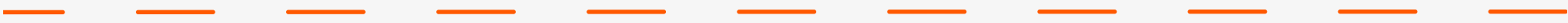
Growth Development Package



From **€13 900**

- Everything in the Essential Package
- Executive & Career Coaching
- Employee Training & Upskilling Programs
- Custom Development Roadmaps

Strategic Workforce Optimization Package



From **€15 900**

- Everything in the Growth Development Package
- Leadership & Management Development
- Industry-Specific Benchmarking
- Comprehensive Workforce Analytics

HR Operations & Outsourcing

● Payroll Processing & Administration

From **€35 000** per monthly cycle

Accurate calculation, management, and distribution of employee salaries, including tax deductions, benefits, and compliance with applicable labor and payroll regulations.

● Employee Onboarding & Offboarding

From **€3 500** per cycle

End-to-end support for welcoming new employees and managing departures, including preparation of documentation, coordination of access, orientation guidance, and compliance with HR and legal requirements.

● Employment Documentation & Contract Management

From **€3 200**

Preparation, review, and management of employment contracts and related HR documents to ensure legal compliance, clarity of terms, and proper recordkeeping throughout the employee lifecycle.

● HR Shared Services

From **€4 200**

Centralized delivery and management of standardized HR operations across multiple business locations, ensuring consistency, efficiency, and streamlined support for employees and managers.

● Remote Work & Virtual HR Solutions

From **€3 900**

Implementation and management of HR processes tailored for remote and hybrid teams, including digital policy development, virtual onboarding, performance tracking, and remote workforce compliance.

● **Performance Tracking & Compliance Support**

From **€3 400**

Ongoing monitoring of employee performance aligned with organizational goals, combined with guidance to ensure HR practices comply with labor laws, internal policies, and industry regulations.

● **Full HR Outsourcing**

From **€8 900**

Comprehensive management of all HR functions by Neon HR Group, including recruitment, payroll, compliance, employee relations, and performance oversight—delivered as an external, fully operational HR department.

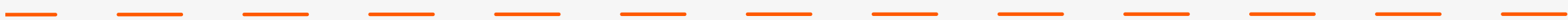
● **Customized Workforce Strategy**

From **€5 600**

Development of a tailored HR approach aligned with the client’s business goals, focusing on talent structure, workforce planning, and long-term human capital optimization.

HR Operations & Outsourcing Package Solutions

Essential HR Operations Package



From **€11 700**

- Payroll Processing & Administration
- Employee Onboarding & Offboarding
- Employment Documentation & Contract Management

Advanced HR Management Package

From €16 200

- Everything in the Essential Package
- HR Shared Services
- Remote Work & Virtual HR Solutions
- Performance Tracking & Compliance Support

Strategic HR Outsourcing Package

From €19 900

- Everything in the Advanced Package
- Full HR Outsourcing
- Customized Workforce Strategy
- Dedicated HR Manager

Legal & Compliance Services

● Labor Law Compliance & Advisory

From €4 200

Expert guidance to ensure HR policies, practices, and documentation align with local and international labor laws, reducing legal risk and supporting regulatory compliance across the organization.

● **Employment Contract Drafting & Review**

Creation and legal review of employment agreements to ensure clarity, enforceability, and compliance with applicable labor regulations and company policies.

From **€2 800**

● **Employee Rights & Legal Guidance**

Advisory support on employee rights and employer obligations, helping businesses navigate workplace laws, resolve issues, and maintain fair, compliant HR practices.

From **€2 500**

● **Workplace Investigations & Dispute Resolution**

Independent investigation and resolution of workplace conflicts, misconduct claims, or grievances, with the setup of clear, compliant procedures to manage future incidents effectively and fairly.

From **€4 300**

● **HR Audits & Risk Management**

Comprehensive evaluation of HR policies, practices, and documentation to identify compliance gaps, operational risks, and inefficiencies, followed by actionable recommendations to mitigate risk and strengthen HR performance.

From **€5 100**

● **Comprehensive Compliance Reports**

Detailed reports outlining the organization's adherence to labor laws, internal policies, and industry regulations, including identified risks, non-compliance areas, and recommended corrective actions.

From **€3 200**

● **Work Visa & Immigration Assistance**

From **€3 500**

Consultations and expert guidance on obtaining work permits and managing immigration processes for international employees, ensuring compliance with legal requirements and facilitating smooth cross-border hiring.

● **Custom HR Legal Advisory**

From **€3 200**

Tailored legal guidance on employment matters, HR policies, and regulatory compliance, addressing specific business needs and ensuring alignment with current labor laws and industry standards.

Legal & Compliance Services Package Solutions

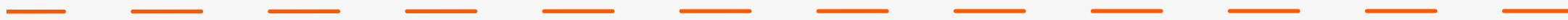
Essential Compliance Package



From **€12 500**

- Labor Law Compliance & Advisory
- Employment Contract Drafting & Review
- Employee Rights & Legal Guidance

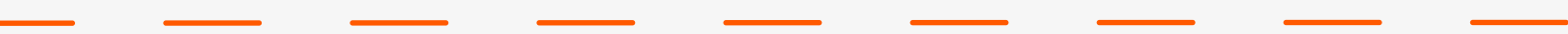
Advanced Legal Protection Package



From **€15 700**

- Everything in the Essential Package
- Workplace Investigations & Dispute Resolution
- HR Audits & Risk Management
- Comprehensive Compliance Reports

Strategic Compliance & Global Workforce Package



From **€19 500**

- Everything in the Advanced Package
- Work Visa & Immigration Assistance
- Custom HR Legal Advisory
- Dedicated Compliance Manager

Employee Engagement & Well-being

● **Employee Satisfaction & Retention Strategies**

From **€4 500**

Development and implementation of targeted initiatives to improve employee experience, reduce turnover, and increase long-term workforce engagement and loyalty.

● **Employee Recognition & Rewards Programs**

From **€3 200**

Design and execution of structured programs to acknowledge employee contributions, boost morale, and drive performance through tailored incentives and recognition initiatives.

● **Workplace Culture & Engagement Initiatives**

From **€3 800**

Delivery of stress management solutions, wellness coaching, and access to mental health resources to support employee well-being and reduce burnout across the organization.

● **Conflict Resolution & Mediation**

From **€2 900**

Implementation of structured conflict management processes and impartial mediation services to address workplace disputes and restore healthy working relationships.

● **Flexible Work Arrangements & Policies**

From **€3 200**

Development and implementation of customized remote, hybrid, and flexible scheduling policies to support work-life balance, enhance productivity, and meet evolving workforce expectations.

● **Leadership-Driven Culture Development**

From **€4 600**

Design and delivery of programs that align leadership behaviors with organizational culture and engagement goals, fostering a top-down commitment to employee experience and performance.

● **Comprehensive Employee Experience Audit**

From **€4 300**

In-depth evaluation of the employee journey, touchpoints, and feedback to identify gaps, improve engagement strategies, and strengthen overall workforce satisfaction and retention.

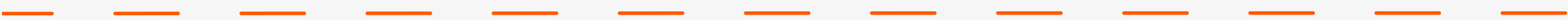
● **Ongoing HR Support for Engagement & Retention**

From **€36 800**

Continuous advisory and hands-on support to maintain and evolve employee engagement and retention initiatives, ensuring lasting impact and alignment with business goals.

Employee Engagement & Wellbeing Package Solutions

Essential Engagement Package



From **€10 000**

- Employee Satisfaction & Retention Strategies
- Employee Recognition & Rewards Programs
- Workplace Culture & Engagement Initiatives

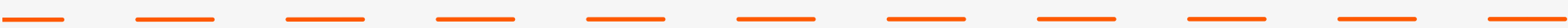
Advanced Well-being Package



From **€13 500**

- Everything in the Essential Package
- Mental Health & Wellness Programs
- Conflict Resolution & Mediation
- Flexible Work Arrangements & Policies

Strategic Workplace Optimization Package

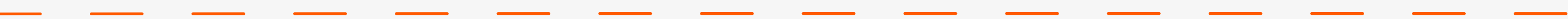


From **€18 000**

- Everything in the Advanced Package
- Leadership-Driven Culture Development
- Comprehensive Employee Experience Audit
- Ongoing HR Support for Engagement & Retention

Specific Solutions

Initial HR Setup



From **€12 000**

For new businesses establishing HR foundations

We set up fully structured HR processes, ensuring compliance, efficiency, and smooth operations from day one.

Included Services:

- HR Policy Development & Implementation
- Employment Documentation & Contract Management
- Recruitment & Hiring Services
- Payroll Processing & Administration
- Workforce Planning & Talent Mapping

HR Optimization & Compliance

From **€15 000**

For companies refining HR efficiency and ensuring legal alignment

We analyze, audit, and refine HR processes, ensuring legal compliance, efficiency, and workforce productivity.

Included Services:

- HR Audits & Risk Management
- Labor Law Compliance & Advisory
- Performance Reviews & 360° Feedback
- Compensation & Benefits Structuring
- HR Technology & Automation Consulting

Crisis & Workforce Risk Management

From **€18 000**

For businesses handling restructuring, disputes, or workforce risks

We provide expert HR strategies for companies facing workforce restructuring, disputes, or compliance risks.

Included Services:

- Workplace Investigations & Dispute Resolution
- Full HR Outsourcing
- Legal & Compliance Advisory
- Leadership Development & Succession Planning
- Flexible Work Arrangements & Policies

High-Volume & Urgent Hiring Solutions

For companies expanding or filling urgent talent gaps

We deploy scalable, rapid hiring strategies to meet workforce expansion needs efficiently.

Included Services:

- Mass Hiring & High-Volume Recruitment
- Recruitment Process Outsourcing
- Candidate Screening & Assessments
- Global Talent Acquisition & Relocation
- Employer Branding & Talent Attraction

From **€14 000**

Leadership & Succession Planning

For companies preparing for leadership transitions

From **€16 000**

We help businesses build strong leadership pipelines and ensure smooth succession planning.

Included Services:

- Executive Search & Headhunting
- Psychometric & Behavioral Assessments
- Executive & Career Coaching
- Performance Reviews & 360° Feedback
- Succession Planning & Leadership Development

HR Digital Transformation & Automation



From **€20 000**

For companies modernizing HR operations

We integrate cutting-edge HR technology to automate workflows and enhance data-driven decision-making.


Included Services:

- HR Technology & Automation Consulting
- Remote Work & Virtual HR Solutions
- Payroll Processing & Administratio
- HR Analytics & Data-Driven Insights
- Workforce Planning & Talent Mapping

Let's Build Your Dream Team Together

At **Neonhire LTD**, we don't just fill positions — we deliver results. Whether you're scaling rapidly, seeking niche talent, or building long-term hiring strategies, our tailored recruitment solutions are designed to meet your unique goals.

Ready to get started?

 Email us at:
info@neonhrgroup.com

 Visit:
neonhrgroup.com

Let's make hiring smarter, faster, and more effective — together.

